

TERMS OF REFERENCE – PART A

BACKGROUND INFORMATION

Country context

Mozambique remains one of the bottom ten countries in the world in terms of human development¹, suffering increasing inequality², including significant gender differences³, and substantial disparities between north and south (with high levels of poverty concentrated in the former) and between urban and rural areas. Poverty affects close to half of the population (48.4%) that live - mainly in rural areas - below the 1.9 USD per day poverty line. While progress has been made in recent years⁴, due to growth in the economy's emerging sectors (such as services and extractive), evidence shows that the distribution of income is increasingly unequal, undermining the benefits of any (fragile) economic growth.

Mozambique is one of the most vulnerable countries to climate change and weather-related disasters in the world and one of the least prepared to face them. It is, also, a unique shrine of biodiversity, gifted with globally important ecological regions, ranging from rift valley forests to pristine wetlands and marine ecosystems. Mozambique is, eventually, also a country in search of inclusive and sustainable development paths, capable of balancing the acceleration expected from the exploitation of its gas resources and the political and social fractures still marring its structural cohesion. The European Union and its Member States, thanks to their established, positive partnership with the Mozambican Government and society, are well placed to provide a strategic contribution to this search, encouraging the country to look at the potential of a genuinely inclusive and sustainable development model, shaped by the principles (and evidences) of the European green transition plan. In doing so, partners will have to acknowledge and realistically manage the intrinsic tension between a strong push for climate sensitive policies and the support they consistently and legitimately voice to the effort of the Government and the private sector to develop the off-shore gas investments in Cabo Delgado.

Moreover, Mozambique has a remarkably young age structure. Youth (aged 10–35) accounts for almost half of the total population, but its potential is far from being reached. Considering current population growth rate in Mozambique, it is expected that by 2025 at least two million children will be stunted. School completion rates remain low: over 50% of the Mozambican children do not complete primary education and the overall illiteracy rate of 39% is among the highest in the region. Mozambique needs to kick-start its digital transformation but the country digital infrastructure is still a long way from achieving broadband universal access. The proportion of individuals using the Internet is still low at only 21% compared to an African average of 28% or a world average of 54%, mobile broadband penetration is still very low at 18% (2020) and gender and urban-rural divides persist. Furthermore, almost 500,000 young people enter the labour market every year in Mozambique, however youth unemployment continues to rise (women 24%, men 20%) resulting in fewer opportunities for young men and women. In order to unleash the full potential of the youth, the European Union and its Member States will support efforts that ensure adequate nutrition and food security, more and better investment in inclusive quality education, the creation of more employment opportunities by integrating green and digital skills into education and training in a thriving trade and business climate are needed to support the consolidation of the country on the path of sustainable growth.

¹ Ranked 181 (out of 189) in the 2020 Human Development Index.

² Gini-coefficient rose to 0.54 (2014/15) from 0.47 (2008/9), placing Mozambique among the most unequal countries in Sub-Saharan Africa.

³ Human Development Index is 0.39 for women compared to 0.44 for men.

⁴ Reduction in poverty rate between 2008/9 and 2014/15 period of over 10 percent, from 58.7 percent to 48.4, respectively.

Team Europe Initiatives in Mozambique

Team Europe (TE) consists of the EU, its Member States and their diplomatic network, finance institutions and implementing organisations, as well as the EIB and the EBRD. The Team Europe approach is a way of strengthening coordination, coherence and complementarities of actions to scale up European impact and raise Europe as partner of reference. Team Europe Initiatives (TEIs) concretise and operationalise the Team Europe approach and as such are open to the participation of all Team Europe members.

In Mozambique, two Team Europe Initiatives, Green Deal for Mozambique (GDxM) TEI and E-Youth TEI, have been developed during the first semester of 2020 as prior step to the 2021-2027 NDICI programming exercise. Both have been validated by EU MS in Mozambique in mid-2021.

Green Deal

Since the launch of the Green Deal, EU services are committed to translate its vision in Europe's partnerships around the globe, especially with developing countries. One of the main challenges in this effort is to present partner countries with a contextualized narrative, able to provide evidence of the validity of the Green Deal logic in their specific development phases and overall social contexts. Mozambique might be a partial exception. Climate Change is a very topical subject in the country, especially due to the impact of 2019 cyclones and the recurrence of major weather related shocks. While decision makers are sensitive to the issue, transversal policy prioritisation and inter-institutional coordination are insufficient in the light of the measures needed to protect (in the long term) and prepare (in the shorter) the country to climate challenges. In that context, the role of the European Union and the EU Member States is essential in nurturing the concrete commitment of the Government and in providing resources to support climate action and green transition in the country.

E-Youth

Mozambique does not differ from other African countries with its remarkably young age structure in which youth (aged 10–35) account for almost half of the total population. This demographic dynamism should not merely be seen as a challenge but also as a unique opportunity to harness development and change. The EU confirmed its commitment to contribute to the educational, economic and political inclusion of African youth, specifically in the Africa-Europe Alliance for Sustainable Investments and Jobs (2017) and the European Commission's Joint Communication "Towards a Comprehensive Strategy with Africa" (2020). African Heads of State and Government have devoted the year 2017 to "Harnessing the Demographic Dividend through Investments in Youth" 9 but in Mozambique there is no clear pathway through which the Government is seeking to harness this demographic dividend. Investments in education and skills, health, entrepreneurship and job creation lie at the heart of the process of transforming the youth. This Team Europe Initiative can only deliver results if supported by a high-level policy dialogue with the Government and all other relevant stakeholders at national level. Concrete plans need to be made that put youth at the core of all actions, policies and projects. A youth strategy, accompanied by appropriate financial incentives, needs to ensure that all young people have the necessary resources to participate in society.

Green Deal TEI Strategic Framework

Engage - It is essential, at first, to incardinate the action(s) in the reference context of the Paris Agreement, accompanying the Government in developing a new, ambitious National Determined Contribution (NDC) and supporting the achievement of its objectives through a coordinated package of infrastructural investments contributing to climate change mitigation and adaptation.

Protect - The protection and restoration of Mozambique's ecosystems and natural resources - primarily through inclusive, gender sensitive and rights-based engagement of local communities - is the main "specific objective" of the Team Europe Initiative, in full awareness of their relevance in the fight against climate change, vulnerability and poverty.

Grow - The green transition can and must be a growth and development strategy. This path makes sense economically and as harbours for vast funding and market opportunities.

The Initial Team Europe Initiative Integrated Sectors of Action, developed during the EU Delegation's programming exercise consisted of support to NDC Implementation, Blue Economy and Forest conservation and sustainable management.

However, a broader participatory exercise with all EU MS and EUD helped to fine-tune the approach, developing a more comprehensive vision which allowed to: a) cluster the elements more coherently, b) take into account expertise and value-added of Team Europe on the ground, c) address challenges in poor rural communities and d) support emerging key topics such as green energy transition and circular economy.

The resulting, modified key areas of intervention are therefore (see EU GD Joint Intervention Logic – Annex I):

1. Protection, preservation and restauration of natural capital;
2. Low-carbon, resilient and sustainable infrastructure;
3. Enabling environment, investment capacity and strategic outlook.

These areas, which follow the "Engage, protect and grow" strategic approach encompass all the initial sectors of action (Forests, Blue economy, support to the NDC), while including essential elements to catalyse systemic change, such as climate-smart agriculture, empowerment and capacity development.

Initial estimates indicate that the expected financial contribution over the 2020-2027 period approximately amount to over EUR 1 400 million, consisting mainly grants and loans. This amount and partnering EU MS will probably grow given current programming processes of various EU MS.

E-Youth TEI Strategic Framework

With a Team Europe approach, the TEI aims to solve the “Triple-E” challenge of

- *Education* (Supporting inclusion and equity in access, participation and retention, as well as in ensuring the quality and relevance of learning; improving competence-based vocational education and training matched with market needs; boosting horizontal partnerships between Mozambican and European Universities in the areas of teaching, research and socio-economic issues);
- *Employment* (Enabling and enhancing youth entrepreneurship and innovation, supporting medium and longer term policy planning, analysis, institutional capacity and concrete actions to drive radical transformation in the business environment to enable accelerated private sector growth, invest in climate-smart road infrastructure, clean energy and water/sanitation to help creating a favourable environment for the private sector but also to enhance access for the population to basic services such as education and health, strengthening cultural, creative and audio-visual industries to anchor their position as motors for employment and development);
- *Empowerment* (Reinforcing youth participation and leadership by continuing and reinforcing Team Europe's support to existing as well as innovative forms of citizen participation, namely youth platforms and youth observatories).

While each area of intervention is important in its own right, the cumulative impact of all three will offer Mozambique the chance to achieve sustainable and inclusive growth by involving their youth. The “three E's” will cover the following six sub-dimensions: 1) basic education, 2) higher education and technical and vocational education and training, 3) business climate, 4) employment and entrepreneurship, 5) health and protection, as well as 6) inclusion and participation (see TEI E-Youth Joint Intervention Logic – Annex II).

Initial estimates from December 2021 indicate that the expected financial contribution of the EU and its Member states to the TEI E-Youth will be around 696,95 Mio. EUR (2021-2027). This amount

and partnering EU MS will probably grow given the ongoing programming processes of the EU and various EU MS.

State of play

The design and operationalization of the TEIs are made of delicate balancing acts of flexible cooperation between Team Europe members, as the legitimate challenge in establishing a common framework shall be overcome to maintain the ambitions and the strategic consistency of the TEI. This common frame is envisaged as an overarching joint intervention logic for the TEI and its associated results.

Following the approval of the initial concept notes of TEIs by the Head of Missions in 2021 and the INTPA/NEAR/EEAS TEI Methodological Note to Support Design, there have been several discussions between the EU Delegation and the EU MS with a view to fine-tuning the approach. The key challenge remains the operationalization of the TEIs, moving from an agreement on the broad lines to actual joint programmes, flagship initiatives and a coordinated approach to bilateral projects.

During the 2nd semester of 2021, as prior step towards the operationalisation of the Green Deal TEI, a mapping exercise of EU ongoing interventions (EUD + EU MS) was conducted. At the end of the year, Team Europe established a Task Force (TF) led by Italy and including Belgium, France and the EUD.

The TEI E-Youth started a similar mapping exercise in December 2021 and established a Task Force (TF) led by Germany and including Finland, Italy, Portugal and the EUD. In its leading role for the TF of the TEI E-Youth, Germany announced to provide technical assistance through a full-time expert working on the coordination and the implementation of the TEI from beginning of 2022 on.

Both TF have been reporting directly to the EU Heads of Cooperation (HoCs).

In the first quarter of 2022, the Green Deal TF with the support of a dedicated technical assistance developed a preliminary Theory of Change (ToC) from which the Green Deal TEI Joint Intervention Logic was developed. An indicative financial matrix and an EU and MS project/programme database contributing to the JIL has also been developed. While the Theory of Change entails a vision for the next twenty years to break the dependency cycle and generate more impact on the ground, the Joint Intervention Logic concentrates on orienting the implementation for the next five years. In principle, the specific objectives of the intervention logic correspond to the short to medium-term outcomes of the Theory of Change in line with the time horizon of the MIP and the NDICI.

In the first and second quarter of 2022, the E-Youth TF developed the TEI Joint Intervention Logic. Both JILs have been validated by the EU Heads of Cooperation in July 2022 and formally endorsed by EU Heads of mission later that month. Since then, a concept for the further operationalization of the TEI has been developed and the first steps of implementation have started, such as the consultation of relevant in-country stakeholders and an update to the financial contribution overview.

OBJECTIVE, PURPOSE & EXPECTED RESULTS

➤ Global objective

The overall objective of the contract is to support the EUD and the MS in the implementation of the TEIs Green Deal and E-Youth in Mozambique.

➤ Specific objective⁵

⁵ The global and specific objectives shall clarify that all EU funded actions must promote the cross-cutting objectives of the EC: environment and climate change, rights based approach, persons with disability, indigenous peoples and gender equality.

The purpose of the assignment is to support the Task Forces of the TEIs Green Deal and E-Youth in the next steps towards the operationalization as well as to support the coordination of the Green Deal TEI

➤ **Requested services, including suggested methodology**

An indicative and non-exhaustive series of deliverables to be implemented by the contractor is described below. This should be further developed in the contractor's offer. Contractors will describe how their proposed methodology will take into account the European Commission's cross-cutting objectives (gender equality and the empowerment of women, environment and climate change, rights based approach, persons with disability, indigenous peoples).

More specifically, the mission shall provide assistance on the 2 areas of work as follows:

1. Overall coordination and operational management of the GD TEI:

This area will involve the following activities:

- Prepare an initial Work Plan (WP) for the duration of the assignment and six-monthly WPs to be submitted to the EUD and TF for discussion and endorsement at least 45 days before the beginning of the covered period;
- Support the overall coordination of the operationalization of the TEI GD, in collaboration with the EU Green Deal Task force, the EUD, the EUMS and other stakeholders;
- Manage and supervise tasks in support of the development and implementation of the M&E framework and its implementation;
- Preparation, moderation, secretariat and follow-up functions of TF meetings and, if relevant, participation to other sector meetings;
- Identify specific topics and themes to carry out analysis and studies to be used in policy dialogue;
- Carrying out sector analysis (concept notes, position papers, studies⁶) and conduct meetings with key involved stakeholders (EUD, MSs, TFs, Government and others if relevant);
- Ensure logistics, coordination and organisation of meetings, workshops and events including inter-alia, travel and accommodation costs, booking of meeting/conference/concert rooms, speakers/artists/etc., translation/interpretation services, equipment, materials etc.;
- Provide a link between the task forces and the political steer (HoMs/HoCs) by representing the task forces in political steering discussions as needed;
- Support outreach at the technical level with key Green Deal related ministries (Ministerio da Terra e Ambiente (MTA), Ministerio da Agricultura e do Desenvolvimento Rural (MADER), Ministerio da Economia e das Finanças (MEF), Ministerio dos Recursos Minerais e Energia (MIREME), Ministerio das Obras Publicas Habitação e Recursos Hidricos (MOPHRH) etc...) and state agencies for the implementation of the TEI;
- Support coordination among pillars and components of the TEI, encouraging overall TEI coherence;
- Maintain a financial overview of the TEI and ensure regular follow-up with Team Europe members on their respective programming and potential contributions;

⁶ Indicative themes: (i) Natural resources management and biodiversity/conservation, (ii) Climate smart agriculture and Livelihoods, (iii) Resilient infrastructures, (iv) Financing Climate change: tools and mechanisms; (v) Renewable energy and green transition; (vi) Green, blue and circular economy, (vii) EU Green Deal policies

- Maintain the mapping of regional TEIs that are active in the same areas/sectors and proactively liaise with these to ensure complementarities;
- Coordinate with the E-Youth TEI to promote cross-fertilization and capitalise on lessons learnt;
- Plan, coordinate and logistically organise joint missions (EUD and MS) and joint policy dialogues with relevant stakeholders including civil society, parliament, private sector, local authorities etc.;
- Organise joint reporting or other monitoring and evaluation activities, including data collection and data sharing related issues;
- Draft annual “Stories of Change” report (see template annex);
- Quality review of outputs produced by M&E expert;
- In collaboration with EU Strategic Communication service provider and in close coordination e-Youth TEI task Force; contribute to the development and implementation of GD TEI Communication and Visibility Strategy and action plan⁷.

2. M&E framework set-up and operationalization for TEI GD and TEI E-Youth:

This area will involve the following activities:

- a) Design M&E system for output and impact monitoring of the programme for both TEIs.
 - Critically analyse and fine-tune the JIL, including the results chain with SMART indicators, baselines, realistic targets and assumptions, taking into account most relevant Government policies, EU Result Framework (EU RF) and SDGs monitoring systems;
 - Collect data to inform JIL indicators (baseline);
 - Define standard criteria and modality to ensure the regular update of Team Europe projects’ database so to improve its accuracy and enable reliable analysis;
 - Prepare an M&E manual outlining implementation program/action plan with reporting frequency, responsibilities, tools, procedures, indicator fiches, concept for data handling (e.g. to avoid double counting in financial matrix) etc.
- b) Implementation and roll-out of the M&E framework for both TEIs:
 - Collect data to update JIL indicators every 6 months;
 - Assist with the identification and implementation of needed adjustments to the M&E system;
 - Coordinate and carry out the periodical monitoring exercise and propose necessary adaptations to the system, in close cooperation with the TFs, EU MS and programme implementers;
 - Conduct TEI M&E tool training sessions for programme implementers or Government, if relevant;
 - Support decision-making process, providing relevant M&E data and information analysis, including elaboration of document on lessons learned;
 - Support data quality control check after data collection;
 - Support elaboration of concept notes and commissioning of specific studies/analysis, if applicable;

⁷ TEI Communication and Visibility activities should be carried out in close collaboration and liaison with the EUD (Communication Coordinator (ComCord)) and EU MS communication teams.

- Support the organization and realization of Workshops related to M&E results and lessons learned diffusion;
- Compile data and draft annual quantitative data report (see annexes III and IV);
- Provide inputs to coordinators for Stories of Change (see template annex V) annual report;

➤ **Required outputs**

The following outputs are expected to be achieved by the current contract:

1. Overall coordination and operational management of the GD TEI :

This will include the following indicative set of products to be delivered:

- 1.1. Overall WP and 4 six monthly WPs
- 1.2. Bi-monthly EU GD TF meetings;
- 1.3. Political economy analysis study covering Green Deal TEI key sectors and update if relevant;
- 1.4. At least 10 policy and position papers/studies⁸ to inform policy dialogue;
- 1.5. At least 5 policy dialogues events;
- 1.6. At least 7 workshops and training sessions;
- 1.7. Terms of Reference for studies;
- 1.8. Establishment of a collaborative platform for the sharing, reporting, coordination, calendar, working plan etc
- 1.9. 1 annual EU GD TEI joint mission;
- 1.10. Concept note on Communication and Visibility strategy and action plan (in coordination with EUD Communication service provider, ComCord and EU MS focal points);
- 1.11. Green Deal TEI fiche with 6 monthly update;
- 1.12. At least 1 annual “Stories of Change” and consolidated quantitative data reports.

2. M&E framework set up and operationalized for both TEIs.

This will include the following products to be delivered:

- 2.1. Revised/fine-tuned joint results frameworks in the form of logframe matrixes expressing the results chain with SMART indicators, baselines, realistic targets and assumptions;
- 2.2. JIL baselines informed;
- 2.3. One M&E handbook per TEI (including actors, actions, tools, timelines, indicator fiches, etc.)
- 2.4. At least annual 4⁹ M&E missions;
- 2.5. Six monthly M&E reports;
- 2.6. Annual learning workshop (based on M&E activities, e.g. joint monitoring missions, data reports, lessons learnt and good practices)

⁸ Indicative themes: (i) Natural resources management and biodiversity/conservation, (ii) Climate smart agriculture and Livelihoods, (iii) Resilient infrastructures , (iv) Financing Climate change: tools and mechanisms; (v) Renewable energy and green transition; (vi) Green, blue and circular economy, (vii) EU Green Deal policies

⁹ 2 for E-Youth TEI and 2 for GD TEI.

All outputs shall be produced either in excellent English, Portuguese (according to indication of the EUD/Task Force) using the appropriate style and structuring the text in a clear and concise manner.

➤ **Language of the Specific Contract**

The language of this assignment is English.

➤ **Management team member presence required or not for briefing and/or debriefing**

An initial briefing with the EU Green Deal TF, the coordinator of TEI E-Youth and EUD will be organized to present and discuss assignment methodology, approaches and WPs. Participation of management team member can be by virtual mode.

LOGISTICS AND TIMING

Please refer to Part B of the Terms of Reference.

REQUIREMENTS

Please refer to Part B of the Terms of Reference.

REPORTS

5 paper copies and an electronic copy of the reports referred must be submitted to the Project Manager identified in the contract. The reports must be written in English. The final report version shall be also submitted in Portuguese. The EU Delegation is responsible for approving the reports.

Please refer to Part B of the Terms of Reference.

MONITORING AND EVALUATION

The performance of the Contractor will be measured against the following key indicators:

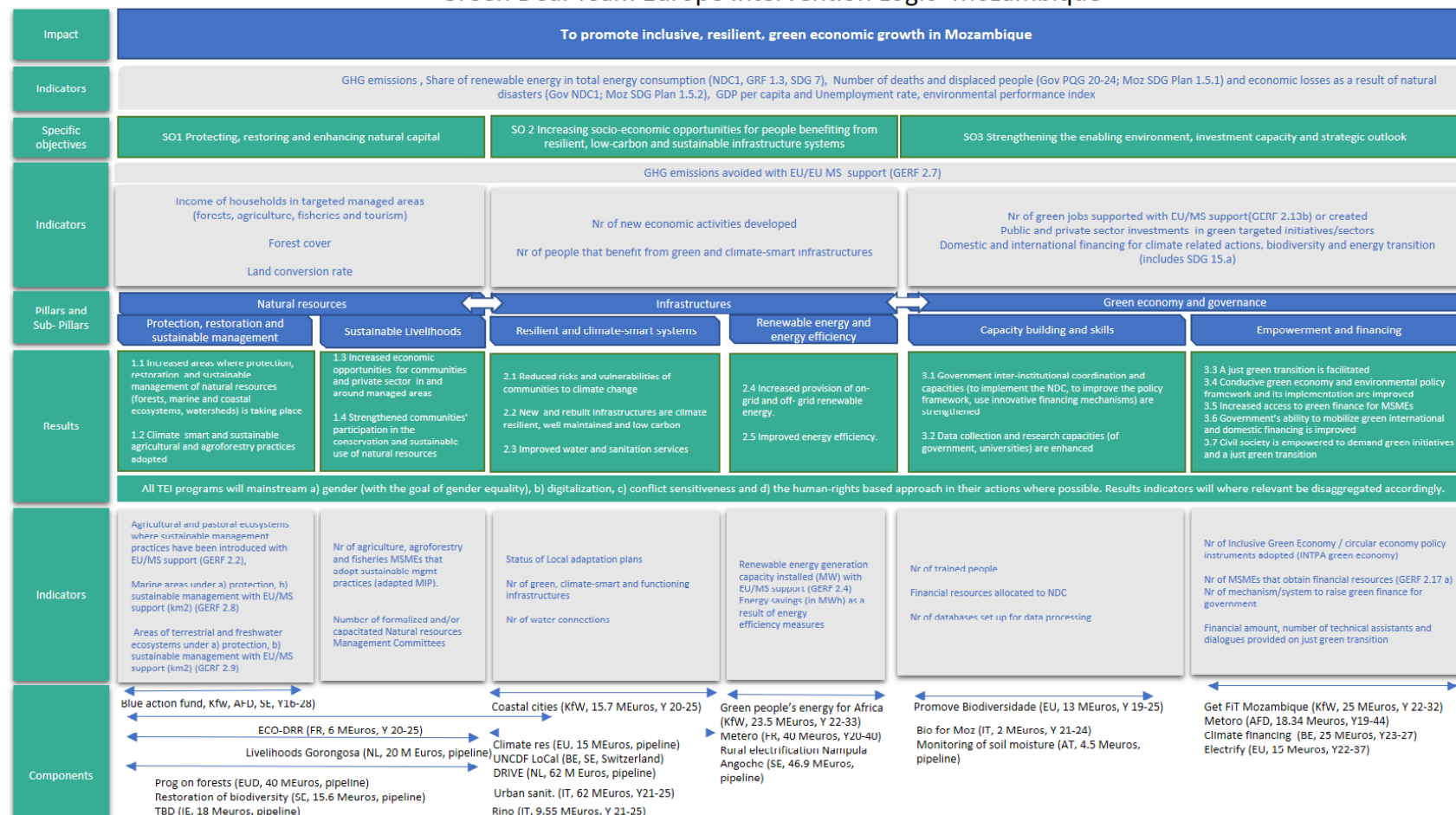
- Quality and timely submission of reports (40%)
- Number of expert changed due to unavailability or unsatisfactory performance, without prejudice to the relevant articles of the GC (15%)
- Number of rounds of negative comments requiring revision of the documents submitted (35%)
- Level of attendance to consultations and workshops (capacity to mobilise stakeholders) (10%)

PRACTICAL INFORMATION

Please address any request for clarification and other communication to the following address: DELEGATION-MOZAMBIQUE-CRIS-FWC-OFFERS@eeas.europa.eu

ANNEX I: GREEN DEAL TEI JOINT INTERVENTION LOGIC –MOZAMBIQUE

Green Deal Team Europe Intervention Logic- Mozambique



Team Europe members participating:
Austria, Belgium, France, Germany, Ireland, Italy, Netherlands, Portugal, Spain, Sweden

Modalities expected:
Twinning, Technical Assistance, Loans, Guarantees, Equity, Global Funds, Support to energy transition, Investment Programmes, Calls for proposal

ANNEX II: JOINT INTERVENTION LOGIC TEI E-YOUTH

IMPACT	Mozambican youth to reach their full potential to lead the socio-economic transformation of the country.							
▲ National and international INDICATORS (to which the EU and member state interventions are contributing)	Ranking Mozambique in Human Development Index							
	<ul style="list-style-type: none">SDG 4.1.1 for MZ: Percentage of students who develop the skills required for the first cycle of Primary Education (including reading, writing and calculating), (Data Source MINEDH/INE) ¹⁰SDG 4.1.4 for MZ: Gross completion rate in a) Primary education, b) First cycle of secondary education; and c) Secondary education, (Data Source MINEDH/INE) ⁶SDG 4.5.1 for MZ: Parity index (female/male) a) primary education, b) secondary education, (Data Source MINEDH/INE, see website); (Data Source MINEDH/INE)SDG 4.3.2 for MZ: Gross enrolment rate in Vocational Technical Education (Data Source SEETP/SEJE/INE)		<ul style="list-style-type: none">Ease of Doing Business report [★]Volume of trade to EU from Mozambique (Data Source: Eurostat) ⁶Value of Foreign Direct Investment stock from the EU in Mozambique (Data Source: Eurostat) ⁶SDG 8.6.1 for MZ: Proportion of youth (aged 15-24 years) not in education, employment or training (Data Source INE/ MITES) [★]		<ul style="list-style-type: none">Country Ranking according to Bertelsmann Transformation Index [★]SDG 2.1.1 for MZ: Prevalence of chronic malnutrition (Data Source MADER)SDG 1.3.1 for MZ: Proportion of population covered by social protection floors/systems, by sex, distinguishing children, unemployed persons, older persons, persons with disabilities, pregnant women, new-borns, work-injury victims and the poor and the vulnerable (Data source MGCA5)SDG 4.4.1 for MZ: Proportion of youth and adults with information and communications technology (ICT) skills, by type of skill (Data Source MCTESTP) ⁶			
PILLARS	1. EDUCATION		2. EMPLOYMENT		3. EMPOWERMENT			
SPECIFIC OBJECTIVES	To support young men and women's knowledge and skills, creativity and dynamism so that they are the drivers of change		To accelerate inclusive social and economic growth through sustainable investments and jobs		To empower Mozambican youth as political and social decision makers			
DIMENSIONS	1.1. Basic Education		1.2. TVET and Higher Education		3.1. Health & Protection			
RESULTS (of interventions by EU and member states)	<ul style="list-style-type: none">Increased access at the right age to inclusive quality basic educationImproved learning outcomes at first cycle of basic education		<ul style="list-style-type: none">Increased access to inclusive quality formal or non-formal TVET or Higher Education (HE) aligned with labor market needs ⁴Improved quality of TVET or HE provided by public and private institutions		<ul style="list-style-type: none">Better access to adequate nutritionImproved sexual and reproductive health and rights, especially for girls and young womenDecreased gender-based violence amongst young peopleIncreased coverage of young people through social protection schemes			
					<ul style="list-style-type: none">Better inclusion of young people in political and social decision-making processes, especially of the most vulnerableIncreased youth initiatives led by young people			
Creation of enabling policy environments and improvement of legal and regulatory frameworks across all dimensions								
▲ INDICATORS (for interventions by EU and member states)	<ul style="list-style-type: none">No. of school infrastructure construction and improvement measures concludedNo. of revised and modernized curricula ⁶No. of schools provided with better learning materialNo. of teachers who benefited from training interventions or finished their formationNo. of students enrolled in education through EU and MS supportSupport to relevant policies & regulationsPercentage of schools monitored, that follow minimum quality standards ⁶		<ul style="list-style-type: none">No. of TVET/ HE infrastructure construction and improvement measures concludedNo. of modernized or new curriculaNo. of partnerships with private sector to support labor market demand and transitionNo. of TVET/ HE providers equipped with better learning or orientation resourcesNo. of TVET/ HE staff who have completed a qualification measureNo. of trainees who benefited from institution or workplace based TVET interventionsSupport to relevant policies & regulationsSupport to improved affordability and access schemes for adult education		<ul style="list-style-type: none">No. of enterprises supported in improving competitivenessNo. of MSMEs with (improved) access to financial services ⁶No. of businesses formalized or certifiedNo. of businesses/start-ups createdSupport to relevant policies & regulationsNo. of public-private cooperations and public-private dialogues initiatedNo. of partnerships focusing on innovation and research between public sector, private sector and academia, including innovations created ⁶		<ul style="list-style-type: none">No. of young people supported successfully with active labour market instruments (e.g., internships, matching etc.)No. of young people with access to employmentNo. of young people with higher incomeNo. of young people who are self employedNo. of public-private partnerships established aiming at the employment of young peopleNo. of staff from public Mozambican employment services who benefited from capacity building measuresSupport to relevant policies & regulations	
					<ul style="list-style-type: none">No. of children and young people with better availability or access to food ⁶No. of young people supported in exercising their rights to sexual self-determination and reproductive healthNo. of children and young people who received support for their protection against/ experience with violence, abuse and exploitation ⁶No. of children and young people who have received social protection or whose social protection has been improvedNo. of young people with improved working conditionsSupport to relevant policies & regulations			
Gender is an integral part of the TEI as a cross-cutting topic . Corresponding results of the EU and member states in the individual pillars (and dimensions) can be monitored through the disaggregated data. In this way, specific statements are possible and in the longer term, the impact of specifically gender-related activities can be tracked. The same applies to other cross-cutting issues such as digitalization , green transition or the inclusion of young people with vulnerable profiles , where not directly considered in the indicators.								
Data will be disaggregated by 1) gender , 2) age group , 3) disabilities , 4) province , 5) education level , 6) formal or non-formal education/ training , 7) digital sector , 8) green sector and 9) female leadership where relevant and feasible.								

10

★ In line with indicator from [EU MIP 2021-2027 for MZ](#)

★ In line with TEI Indicators for Aggregate Reporting and Public Information on TEI Results (Draft TEI MORE Framework)

ANNEX III: INDICATIVE JIL MONITORING MATRIX

Results and objectives <i>[please copy from JIL]</i>	Indicators <i>[please copy from JIL]</i>	Baseline	Progress values <i>[add a new column for each update]</i>	Target – optional ¹¹	Source of data ¹²
Impact:	Indicator 1:	Value: Date:	Value: Date:	Value: Date:	
	Indicator 2, etc. <i>[please add a new row for each indicator]</i>	Value: Date:	Value: Date:	Value: Date:	
Specific Objective 1: <i>[please add rows if there are more than one SOs]</i>	Indicator 1.1:	Value: Date:	Value: Date:	Value: Date:	
	Indicator 1.2, etc.	Value: Date:	Value: Date:	Value: Date:	
Result 1.1:	Indicator 1.1.1:	Value: Date:	Value: Date:	Value: Date:	
	Indicator 1.1.2, etc.	Value: Date:	Value: Date:	Value: Date:	
Result 1.2:	Indicator 1.2.1:	Value: Date:	Value: Date:	Value: Date:	

¹¹ If available in national strategies or the MIP or a MS planning document, for example.

¹² Include links to websites where available; please state if primary data collection will be needed by TEI for some indicators, i.e. in a survey or database of beneficiaries.

ANNEX IV : TEMPLATE QUANTITATIVE DATA REPORTS

TEI title and geographic zone:		Date of submission:
Indicator selected for reporting:	Cumulative value being reported by the given TEI for the selected indicator:	Interventions that provided this data:
X [select from dropdown list]	<p>Y [results from (parts of) interventions that are included in the TEI financial reporting only¹³]</p> <p>When relevant, disaggregated by:</p> <ul style="list-style-type: none"> • Sex: M/F; • Disability status: Persons with disability/Persons without disability; • Age group: 0-4, 5-9, 10-14, 15-19, 20-24, 25-34, 35-65, 66 and over. 	<p>For each intervention, please write:</p> <ol style="list-style-type: none"> 1. Intervention title 2. Intervention contribution to the cumulative value Y 3. TEI member(s) funding this intervention 4. Implementing partner(s), if any 5. Intervention budget provided by TEI members 6. Intervention start and end dates 7. Project website, if any 8. Contact person, email, phone number
<p>Comments on any corrective action taken to avoid double counting or overestimating results:</p> <p>Name and contact details of any short-term expert who provided technical support for data QC:</p>		

¹³ According to TEI Frequently Asked Questions as of 28 February 2022: If a bilateral component is operationally active and at least one disbursement is made in the year which the TEI is developed or in a following year, then the prior disbursements of this component can be included in the financial table. A TEI is considered developed in the year where either a Joint Intervention Logic has been agreed in the management team or the TEI is launched/referred to publicly. For most TEIs this is 2021-2022.

ANNEX V: TEMPLATE FOR STORIES OF CHANGE

TEI Country or region	[please specify]	
Short title of this report	[please specify]	
Who is writing this report?	First name: [please specify] Surname: [please specify] Title: [please specify] Agency: [please specify] Email: [please specify]	
Validated by:	<input type="checkbox"/> Head of Mission/Delegation: [please list names]	
Priority area:	<input type="checkbox"/> Green Deal <input type="checkbox"/> Sustainable Growth and Jobs <input type="checkbox"/> Digital Transition	<input type="checkbox"/> Migration <input type="checkbox"/> Governance, Peace and Security <input type="checkbox"/> Human Development
What change did you observe?	[In max 200 words, please describe what the change was, to whom and how it happened, including the motives and roles of different stakeholders, with quantitative data (including baseline) if available]	
When did this change take place?	[please specify the date/period, or at least year]	
Level of change observed (Impact or Specific Objective/Outcome) – following the Joint Intervention Logic for the TEI in question	[please specify]	
How did the TEI contribute to this change?	[please explain in max. 150 words, referring to activities funded by interventions that are part of TEI. Please note especially the value added of the TEI approach]	
How would you assess the extent of TEI contribution to this change?	<input type="checkbox"/> Major TEI contribution with none or only minor other external factors that contributed to this change <input type="checkbox"/> Moderate with several important external factors that contributed together with TEI <input type="checkbox"/> Minor TEI contribution with decisive external factors [please specify any important external factors that contributed to this change, i.e. other donors outside of TEI, the government, civil society or private sector efforts, favourable market or climate conditions, etc.]	
Why is this change important, given the context?	[please answer in 1 paragraph]	
Attachments (photos, video, others)	[please attach files separately and just list the attachments here]	
Any other related change(s) reported already	[please provide reference]	

TERMS OF REFERENCE – PART B

BACKGROUND INFORMATION

1. Benefitting Zone

Mozambique

2. Contracting authority

The European Union, represented by the European Commission, B-1049 Brussels, Belgium.

3. Contract language

English

LOCATION AND DURATION

4. Location

- **Monitoring and Evaluation officer:**
 - Normal place of posting of the specific assignment: Maputo
 - Mission(s) outside the normal place of posting and duration(s): Joint EU missions and M&E provinces - 60 days
- **Green Deal Team Europe Initiative Coordinator – Team Leader :**
 - Normal place of posting of the specific assignment: Maputo
 - Mission(s) outside the normal place of posting and duration(s): Joint EU missions in the provinces - 30 days

5. Start date and period of implementation

The indicative start date is 14/02/2023 and the period of implementation of the contract will be 1,096 Day(s) from this date (indicative end date: 14/02/2026).

REQUIREMENTS

6. Expertise

For this assignment, one individual expert must be proposed for each position.

The expertise required for the implementation of the specific contract is detailed below.

- **Monitoring and Evaluation officer:**
 - General description of the position:
 - Expert category: Cat. I (>12 years of experience)

- Qualifications and skills required: • Master degree Economics, Statistics or any other area relevant to the assignment . • Excellent interpersonal skills • Excellent oral and written communication skills, including ability to prepare reports and conduct presentations • Computer literate (MS office tools, online collaborative tools, statistical tools, GIS)
- General professional experience: • At least 12 years' relevant experience in international / development cooperation. • Previous professional experience in Mozambique or in Southern Africa will be an asset. • Experience in working with complex programming processes.
- Specific professional experience: • At least 6 years of experience in setting up and implementation of M&E frameworks (including development of results frameworks) in the cooperation sector • Proven expertise in data gathering and analysing, generating graphs and material ready to use for communication. • Experience in formulating intervention logics and developing respective logical frameworks in line with the EU logical framework approach and/or in one or more of the sectors of the TEI GD and TEI E-Youth will be an asset.
- Language skills: • English C1 Level • Portuguese: B1 level
- Number of working days: **150 days**
- **Green Deal Team Europe Initiative Coordinator – Team Leader :**
 - General description of the position:
 - Expert category: Cat. I (>12 years of experience)
 - Qualifications and skills required: • Master degree in Environment, Natural Resource Management, Engineering, Climate Change or any other area relevant to the assignment. • Excellent interpersonal skills • Excellent oral and written communication skills, including ability to prepare reports and conduct presentations • Computer literate (MS office tools, online collaborative tools)
 - General professional experience: • At least 12 years' relevant experience in international/ development cooperation • Previous experience as Team Leader in at least 2 long term assignments or for a total duration of 3 years • Solid experience in facilitating multi-stakeholder processes or donor consultations of 20+ stakeholders • Expertise in the design and project management, organisational development, monitoring and communication • Strong analytical and writing skills • Previous professional experience in Mozambique or Southern African region is an added value
 - Specific professional experience: • Knowledge of EU sectorial policies and external cooperation • Proven experience in policy dialogue processes, especially on climate change, environment or related issues • Expertise in institutional capacity building for government departments • Previous experience in working with/for the Government of Mozambique on relevant thematic area and/or with EU Joint Programming and/or Team Europe Initiatives areas will be an asset- • Proven ability to work in a multicultural team as well as strong communication and networking skills • Proven experience of negotiations at, national and international level
 - Language skills: • English C2 Level • Portuguese: B2 level

- Number of working days: **210** days

7. Incidental expenditure

The provision for incidental expenditure covers ancillary and exceptional eligible expenditure incurred under this contract. It cannot be used for costs that should be covered by the contractor as part of its fee rates, as defined above. Its use covers:

1 - Other limitatively identified reimbursable cost - Analytical work

Policy papers, studies, thematic concept notes

2 - Other limitatively identified reimbursable cost - Workshops and events

Venue costs and catering for workshops, events and trainings

3 - Travel cost - International travel costs

If applicable, in case experts are not resident in Mozambique

4 - Per diem - Field missions

Annual joint missions and M&E missions

5 - Other limitatively identified reimbursable cost - Translation costs

Translation of papers, studies, publication

6 - Travel cost - Field missions

Annual joint missions and M&E missions: internal flights and car rental

If applicable, see part A of the Terms of Reference for more details on the use of the incidental expenditure.

8. Lump sums

No lump sums provided for in this contract.

9. Expenditure verification

An expenditure verification report is required for final payment only.

The provision for expenditure verification covers the fees of the auditor charged with verifying the expenditure of this contract in order for the contracting authority to check that the invoices submitted are due.

Tenderers are required to indicate, in their “Organisation and Methodology”, the name and address of the proposed auditor or audit firm that will be in charge of producing the expenditure verification report(s).

The provision for expenditure verification for this contract is EUR 18000. This amount must be included unchanged in the budget breakdown.

10. Other items defined by Contracting Authority

No other items provided for in this contract.

REPORTS AND DELIVERABLES

11. Reports and deliverables requirements

Title	Content	Language	Submission timing or deadline
Inception report	Short analysis of existing situation, including a work plan for the duration of the assignment.	English	Within 2 Week(s) After the project start
Progress report	Short description of progress including problems encountered, recommendations, updated work plan for the following period and deliverable (products) due in the reference period	English	Every 6 Month(s)
Draft final report	Short description of achievements including problems encountered and recommendations	English	Within 15 Day(s) Before the project end
Final report	Revised draft final report including comments from EUD/Task Force	English	Within 1 Month(s) After the project end